

TOWN OF CORNWALL
REMUNERATION BYLAW

BYLAW NO. 102

A Bylaw relating to the remuneration and expenses of the Mayor, Deputy Mayor and other Council Members.

This Bylaw is made under the authority of the *Charlottetown Area Municipalities Act*, R.S.P.E.I. 1988, Cap. C-4.1.

BE IT ENACTED, by the Council of the Town of Cornwall, a Bylaw of the Town of Cornwall (the "Town") as follows:

1. The Mayor, Deputy Mayor and other Council Members shall be entitled to receive the following annual salaries for the discharge of their duties:
 - (a) The sum of \$8,850.00 for the Mayor;
 - (b) The sum of \$5,300.00 for the Deputy Mayor; and
 - (c) The sum of \$4,600.00 for the other Council Members.
2. The annual salaries referenced in Section 1, above, shall be increased annually on each January 1 by an amount equal to the average percentage increase approved for Town staff for the ensuing year.
3. The Mayor, Deputy Mayor and other Council Members shall be entitled to be reimbursed for travel and expenses incurred in the discharge of the duties of their office in accordance with the Town's policy for reimbursement of staff expenses.
4. Council shall commission an independent review of the remuneration of Council Members no later than twelve (12) months prior to the date scheduled for a regular election.
5. Following Council's receipt of the independent review referenced in Section 4, above, and at least six (6) months prior to the date scheduled for a regular election, Council shall adopt any changes to remuneration that Council deems appropriate.

6. The remuneration may be paid in quarterly instalments in the third month of each quarterly period, subject to any deductions required by federal or provincial statutes or by the Town's benefit plan.
7. Expenses may be paid as requested by the Mayor, Deputy Mayor and other Council Members upon the Town's receipt of appropriate substantiation and, if no request is made, the monthly expenses will be paid annually in December of each year upon the Town's receipt of appropriate substantiation.
8. Neither the Mayor, nor the Deputy Mayor, nor any Councillor who chairs or serves on any committee, commission or board of the Town, shall receive any remuneration or honorarium to chair or serve on that committee, commission or board, other than the remuneration set out in this Bylaw.
9. This Bylaw comes into effect on January 1, 2012.
10. The Town's Remuneration Bylaw, Bylaw No. 2 (enacted on December 20, 1995) is hereby repealed.

This Bylaw received first reading at the Town Council Meeting of November ____, 2011.

This Bylaw received second reading and final approval at the Town Council Meeting of December ____, 2011.

Witness the Corporate Seal of the Town

Mayor

Chief Administrative Officer

BE IT RESOLVED THAT: Bylaw No. ____, being a Bylaw relating to the remuneration and expenses of Council Members, is hereby enacted as a Bylaw of the Town and the Mayor

and Chief Administrative Officer be and they are hereby authorized to sign the Bylaw and apply the Town's Seal thereto.

Dated the ____ day of December, 2011.

Mayor

Chief Administrative Officer